Financial Planning & Analysis Intern

**Department:**Global Finance

**Job Type:**Intern

**Team:**Accounting/Finance & Control

**Location:**Parma, IT

***About us***

Based in Parma, Italy, Chiesi is an international research-focused pharmaceutical and healthcare group with over 85 years’ experience, operating in 30 countries with more than 6,000 employees (Chiesi Group). To achieve its mission of improving people’s quality of life by acting responsibly towards society and the environment, the Group researches, develops and markets innovative drugs in its main therapeutic areas: Air, Care, Rare.

We are proud to be the largest global pharmaceutical group to be awarded **B Corp Certification**, a recognition of **high social and environmental standards**. We are a **reliable** company that adopts and promotes a **transparent and ethical behavior** at all levels. We believe that the success of **Chiesi is built and shaped by our people and our strong set of shared Values and Behaviors**. Our people make a critical difference to our success, which is why it is vital that we attract and retain the right talent who will continue to enrich our culture by living and breathing our values and behaviors.

We are committed to **embrace diversity, inclusion and equal opportunities.** In fact, we are a global family made up of different cultures, different genders, generations, ethnicities, abilities, sexual identities and many other enriching diversities.

***Who we are looking for***

**Education**

You have a university degree in Economics/Management Engineering and an Erasmus experience or double degree (ITA +abroad) will be highly appreciated.  
You have strong interpersonal skills, being an excellent team player with good communication skills. You are eager to enter a global environment and learn about finance and controlling topics!   
Ideally open to future opportunities abroad (finance teams of other countries)

**Purpose**

The FP&A Group Controlling & Consolidation Team is part of the Global Finance Department and is charge of providing high-level guidance concerning the main group financial processes, such as Planning, Monthly Reporting and Year-End Closing.  
The FP&A Team liaises mainly with the all the Global Finance functions (CFO, Geographic Clusters, tax, treasury, IT), the staff of the Countries (Affiliates) and the Top Management.

**Main Activities**

• Assist the Group monthly Actual vs Planning analysis and reporting  
• Assist with monthly closing process, including various reporting requirements  
• Support to the Countries in the planning and control activities  
• Support preparation of ad-hoc analysis for the Group Consolidated Statements  
• Prepare ad-hoc reports, financial models and process documentation as needed  
• Support all the FP&A Team with cross activities among the team between Group & FP&A Clusters  
• identify and implement opportunities for excel job automation (through macros and VBA), creating more room for more value-adding analysis

**Technical Skills**

Good knowledge of accounting principles and financial statements  
Excellent Excel user (VBA is an important plus)

**Soft Skills**

Analytical skillst, Team working, Goal orientation, Proactiveness

**Languages:** Fluent in English. A study experience abroad will consider a plus.

***What we offer***

You would join a dynamic, fast-growing, challenging and friendly environment.  
In Chiesi we firmly believe that our people are our most valuable asset, that is why we invest in continuous training, learning and development. Therefore, we strive to continuously promote and satisfy development needs, paying particular attention to the quality of our working environment and to collective well-being.   
We want our people to come to work happy every day, and we know how important it is to find the right work-life balance in order to be able to give our best. That is why we offer flexible working approach, remote working, support in the relocation process, tax assistance service for foreign colleagues and many other people-care services.