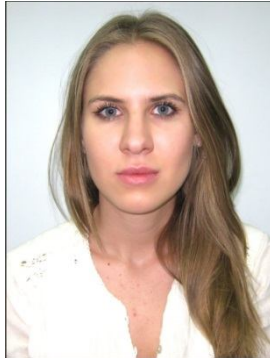


**PERSONAL  
INFORMATION**

XENIYA YEROSHENKO

**Sex** Female | **Date of birth** 09/12/1989 | **Nationality** Kazakhstan**STUDIES APPLIED FOR**

Ph.D. in European Union law and national legal systems, University of Ferrara

**WORK EXPERIENCE**

FEB 2011 – CURRENT

**Senior Research Assistant**

Central Asian Tax Research Center, Almaty, Kazakhstan

- Researching on the topics for academic events
- Articles and reports writing/editing work on publications
- Participation in consulting projects
- Editor and reviewer of monthly published tax news brochure “CATRC Tax Alert”
- Assistance with organizational matters

SEP 2013 – AUG 2014

**Tax Consultant, Tax & Legal Department**

Ernst &amp; Young, Almaty, Kazakhstan

JUN 2014 – SEP 214

**Translator and Editor of the Russian version of the report, Taxation of financial sector**

AARC, World Bank Sponsored Tax Reform Project, Astana, Kazakhstan

JUN 2013 – AUG 2013

**Junior Local Expert and Translator, International Taxation**

AARC, World Bank Sponsored Tax Reform Project, Astana, Kazakhstan

FEB 2013 – MAY 2013

**Intern, Tax & Legal Department**

Ernst &amp; Young, Almaty, Kazakhstan

JUN 2010 – OCT 2011

**Visa Officer Assistant**

British Embassy, Office Almaty

EDUCATION AND TRAINING

---

- SEP 2013 - CURRENT    LLM/ Master in International Law, GPA 4.13/4.33  
KIMEP University, Almaty, Kazakhstan
  
- AUG 2008 – DEC 2012    Bachelor of Science in Business Administration and Accounting, GPA 3.83/4.33  
KIMEP University, Almaty, Kazakhstan
  - Major in Accounting, Minor in Taxation
  
- FEB 2012 – JUL 2012    Student Exchange Program  
University of Ferrara, Italy
  - Faculty of Law, International Tax Law
  
- FEB 2012 – JUN 2012    Graduate of Student Educational KPMG Training Program  
KPMG, Kazakhstan
  - Financial and Managerial Accounting, IFRS, Auditing, Corporate Finance, Taxation in Kazakhstan, English Language for Specific Purposes

PERSONAL SKILLS

---

MOTHER TONGUE(S)    Russian

| OTHER LANGUAGE(S)   | UNDERSTANDING |         | SPEAKING           |                   | WRITING |
|---------------------|---------------|---------|--------------------|-------------------|---------|
|                     | LISTENING     | READING | SPOKEN INTERACTION | SPOKEN PRODUCTION |         |
| English             | C2            | C2      | C2                 | C2                | C2      |
| IELTS – Overall 7.5 |               |         |                    |                   |         |
| Italian             | A1            | A1      | A1                 | A1                | A1      |

## PROJECTS INVOLVEMENT

Organizational effectiveness with planning and scheduling the project; team coordination and motivation; delegation, formation and explanation of tasks; technical trainings of junior team member; developed on a good level the organisational, managerial and leadership skills, acquired through the leadership and management of the following events.

- 1) *“Almaty as a regional hub for Islamic finance development”* (Student competition held by the National Bank of the RK)  
November-December 2014, Almaty, Kazakhstan  
Position: Team manager, editor, researcher
- 2) *“Development and incorporation of tax arbitrage in the RK”* (part on Australia country practice, review of other country chapters and coordination of the research scientific content (USA, UK, Netherlands, tax ombudsman and general part of the report)  
January-April 2014, Almaty, Kazakhstan  
Position: Researcher, translator, editor
- 3) *“Comparative analysis of pre-court tax appeal system in several jurisdictions, including RK”*  
(part on Australia country practice, review of other country chapters and coordination of the research scientific content (USA, UK, Netherlands)  
January-April 2014, Almaty, Kazakhstan  
Position: Researcher, translator, editor
- 4) *“CSR and Tax Incentives”* Development of recommendation for state practice  
April-September 2013, Almaty, Kazakhstan  
Position: Editor, Researcher, Team manager
- 5) *“International Tax Forum Italy-Kazakhstan”*  
9-10 Feb 2012, Almaty, Kazakhstan  
2-3 Jul, 2012, Ferrara, Italy  
Position: Project Manager
- 6) *“Consulting project for Kazakhstani government “Development of recommendations on improvement of tax administration under the framework of overall tax reporting, formation of Common Economic Space and introduction of OECD standard”*  
Position: Researcher on the part of Chinese Property Tax law
- 7) *1st Annual International Conference “Taxation of Oil, Gas and Mining industries in Central Asia”*  
20 Jun, 2011, Almaty, Kazakhstan,  
Position: Project Manager
- 8) *Training “Export Partnership Initiative” key part of USAID’s Regional Trade Liberalization and Customs Project (RTLIC)*  
3rd session, Mar 2011 - Apr 2011, Almaty, Kazakhstan,  
Position: Project Manager

**COMMUNICATION SKILLS**

**Public Speaking** - particular topics and writing reports  
**Superior experience** - Gained through the participation in a number of academic events during University life and participating in National Debates Center during the School life  
**Strong project handling and writing** - instructing people, leading, listening, reasoning and **Public Speaking** - Gained through the study process and also precise work with the team and project management

**JOB-RELATED SKILLS**

10)  
 Strong research, analytical and writing skills  
 Gained through the participation in academic events, preparation of research papers, advisory and consulting projects.  
  
 Qualified technical tax knowledge, experience of practical implementation  
 Obtained gradually through the workload.  
  
 Leadership experience  
 Scheduling and managing the project performance, motivate, instruct, guide people in the team.  
  
 General personal skills:  
 Desire and ability to learn and teach, analytical thinking and problem-solving, self-motivated, result-oriented, leadership, honesty, commitment.

**COMPUTER SKILLS**

Microsoft Office, Corel Draw  
 Gained with the University specialized courses and constant practical use

**DRIVING LICENCE**

Category B

**ADDITIONAL INFORMATION**

---

## CONFERENCES

- 1) Round table on CSR and Tax incentives, 25 Sep 2013, Astana, Kazakhstan, Presenter
- 2) *KIMEP International Research Conference*, 4-6 Apr 2014, Almaty, Kazakhstan  
Tax Harmonization within the Common Market – Ideas from the EU for the CES
- 3) 18th International Taxation Conference, 6-8 Dec 2012, Mumbai, India, Visitor
- 4) “International Tax Forum Italy-Kazakhstan”, 2-3 Jul, 2012, Ferrara, Italy, Presentation «Expanding Fundamental Freedoms: Free Movement of Capitals, Opportunities for Kazakhstani Investments in Europe»
- 5) 3rd Annual Comparative Tax Law Conference, 30 Apr 2012 -1 May 2012, Budapest, Hungary, Presentation «Inflation Adjustments for Taxation»
- 6) “Tax Treaty Case Law Conference and Arbitration Moot”, 25 Nov, 2011, Almaty, Kazakhstan, Position: Plaintiff’s side Speaker at the Arbitration Moot
- 7) “Permanent Establishment Colloquium”, 28 Oct, 2011, Almaty, Kazakhstan, Presentation: Speaker «Activities that do not create Permanent Establishment»
- 8) "Korea-Kazakhstan Tax Forum", 16-17 May 2011, 2nd round, Seoul, South Korea, Presentation «Taxation of Transparent Entities»
- 9) 8th Annual KIMEP International Research Conference ("KIRC") - "Annual taxation Symposium", 21st Apr 2011, Almaty, Kazakhstan, Presentation «Taxation of Transparent Entities»