

Dr. Alexandra Timmer, Curriculum Vitae

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1. Personal Data

Name: Alexandra Timmer
Position: Associate Professor Human Rights Law, Utrecht University (UU)
Address: Utrecht University School of Law, Department IER
Newtonlaan 201, 3584 BH Utrecht, the Netherlands
Telephone: +31 6 24 832 636
Website: <https://www.uu.nl/medewerkers/ashtimmer>
E-mail: a.s.h.timmer@uu.nl

2. Work experience

2018-present Associate Professor Human Rights Law, UU
2015-2018 Assistant Professor Human Rights Law, UU
2013-2015 Postdoc Human Rights, UU
2010-2013 PhD Researcher, Ghent University (Belgium), Title PhD: 'Strengthening the Equality Analysis of the European Court of Human Rights: the Potential of the Concepts of Stereotyping and Vulnerability', supervised by Prof. Dr. Eva Brems
2009 Junior Lecturer International and European Law, Leiden University (3 months)
2007 Teaching Assistant Roman Law, Leiden University School of Law (3 months)

3. Education and training

2014 PhD in Human Rights Law, Ghent University (Belgium)
2011 MA in History, Leiden University
2009 LLM Columbia University School of Law (USA) (Fulbright Scholar)
2008 LLM in Dutch Private Law, Leiden University (cum laude)
2007 LLB Leiden University (cum laude)
2006 BA in History, Leiden University

Other academic training:

2022 UU senior qualification research (SKO research)
2021 UU Training Academic Leadership for Associate Professors
2016 UU basic qualification in teaching (BKO)

4. Memberships, academic activities and consultancy (selection)

2024-present Member of the [Dutch State Commission against Discrimination and Racism](#)
2023-present Core team member UU IOS [Platform Gender, Diversity and Global Justice](#)
2022-present Chair UU LEG Faculty Equality Diversity Inclusion Committee (EDI) and member UU EDI Steering Group
2019-2023 Core team member UU IOS Platform (In)Equality
2015-present Senior coordinator gender equality, European network of legal experts in gender equality and non-discrimination (www.equalitylaw.eu)
Various Visiting researcher at: The International Institute for the Sociology of Law in Oñati (May 2022); Berkeley University (January 2019); University of Toronto (Oct-Nov 2012); Emory University (Feb 2012).
2013-2017 Work package leader EU FP-7 funded project 'Fostering Human Rights Among European (external and internal) Policies' ('FRAME')
2014-present Member Berkeley Center on Comparative Equality & Anti-Discrimination Law
2014-present Member of the Dutch Society for Women and the Law
2010-2015 Co-founder and regular contributor of the Strasbourg Observers Blog: www.strasbourgobservers.com

5. Awards, grants and scholarships

- NWO VENI-grant (2017), personal research grant from the Dutch Scientific Organisation

of EUR 249.536 for my project entitled 'Gender Injustice: Historical Development and Contemporary Challenges in European Human Rights Law'.

- G.J. Wiarda Prize, Utrecht University (2017), For article 'Judging Stereotypes: What the European Court of Human Rights Can Borrow from American and Canadian Equal Protection Law', 63 AMERICAN JOURNAL OF COMPARATIVE LAW (2015), p. 239-284.
- Special Mention Max van der Stoep Human Rights Award (2013), With Lourdes Peroni, for our joint article entitled 'Vulnerable Groups: the Promise of an Emergent Concept in European Human Rights Convention Law', 11 INTERNATIONAL JOURNAL OF CONSTITUTIONAL LAW (2013), p. 1056-1085.
- Grants and Scholarships for the LL.M. at Columbia Law School: Fulbright Scholarship; Huygens Talent Program; VSB Fonds Beurs; Prins Bernhard Cultuurfonds Beurs

Teaching activities (selection)

LLM level

- 2019-present Program Coordinator Legal Research Master (LRM), including leading the Methodology Roundtable
- 2016-present Design and teaching of 'Capita Selecta Equality and Non-Discrimination in Human Rights Law' (UU)
- 2013 Design and teaching of 'Women's Rights' (University E. Mondlane, Mozambique)

BA level

- 2023-present Coordinating and teaching Comparative Human Rights (elective BA course)
- 2018 Teaching International Human Rights (UCU)
- 2014-2016 Teaching Comparative Human Rights

Individual supervision

- Supervising BA and LLM theses (approx. 35 in total)
- Supervision of individual research projects and tutoring of LRM students (approx. 8 in total)

Training for professionals (selection)

- For members of the judiciary: Federal School of Judicial Training (EFFJ) Mexico, September 2022 and 2023; the *Europäische Rechtsakademie* (ERA) in Trier; Masterclass for European Court of Human Rights Judges and Senior Members of the Registry on Gender Sensitive Judging, 1 October 2018.
- For practicing lawyers: the *Europäische Rechtsakademie* (ERA) in Trier on the core concepts of EU gender equality and non-discrimination law.
- For the Council of Europe: trainings o.a. on violence against women; gender mainstreaming; and combating gender stereotypes.

Organisation of scientific meetings (recent)

- Conference: [10th Annual Conference of the Berkeley Center on Comparative Equality & Anti-Discrimination Law](#) 'Equality Law in Context: Illuminating Intersections in Search for Global Justice', UU 28-30 June 2023
- Seminar: Structural inequality and the complexity of power, The International Institute for the Sociology of Law in Oñati, 12-13 May 2022
- Conference 40th anniversary Netherlands Institute of Human Rights (SIM), Life Begins at Forty: Human Rights for the Future, UU 2 October 2021

Publications since 2017 (in reverse chronological order)

*=Open Access

Scientific

- *Timmer, A. (2023), 'Editorial: Mainstreaming Equality in EU Law and Beyond', *Utrecht Law Review*, p.1-7 [DOI: 10.36633/ulr.997](https://doi.org/10.36633/ulr.997)
- Timmer, A., & Holtmaat, H. M. T. (2023). Article 5. In P. Schulz, R. Halperin-Kaddari, B. Rudolf, & M. Freeman (Eds.), *The Convention on the Elimination of All forms of Discrimination against Women and its Optional Protocol, A Commentary, Second Edition* Oxford University Press, pp. 221-256
- Verhoeven, L. & A. Timmer (2023), Putting Women's Rights to Work: The Participation of Women on Company Boards as a Human Rights Law Issue, in: Ivana Krstić et al (eds.), *Legal Issues of International Law from a Gender Perspective*, Springer.
- *Timmer, A., & Sosa, L. (2022). Los estereotipos en la jurisprudencia del Tribunal Europeo de Derechos Humanos. In F. J. Arena (Ed.), *Manual sobre los efectos de los estereotipos en la impartición de justicia* (pp. 49-110). Suprema Corte de Justicia de la México. Open access available at: <https://www.scjn.gob.mx/derechos-humanos/sites/default/files/Publicaciones/archivos/2022-03/Manual%20Estereotipos%20de%20imparticion%20de%20justicia DIGITAL%20FINA L.pdf>
- *Timmer, A., Baumgärtel, M., Kotzé, L., & Slingenberg, L. (2021). The potential and pitfalls of the vulnerability concept for human rights. *Netherlands Quarterly of Human Rights*, 39(3), 190-197. <https://doi.org/10.1177/092405192111048009>
- Timmer, A., & van der Meulen, L. (2021). Feminisme in de Raad van Europa: een Analyse van de Aanbeveling over het Voorkomen en Bestrijden van Seksisme. In E. Brems, P. Cannoot, & L. Stevens (Eds.), *Recht en Gender in België: 10 Jaar Later* (pp. 185-205). Die Keure.
- *Böök, B. A., van Hoof, F. C. J., Senden, L. A. J., & Timmer, A. S. H. (2020). Gendering the COVID-19 crisis: a mapping of its impact and call for action in light of EU gender equality law and policy. *European Equality Law Review*, 2020(2), 22-44.
- Sosa, L. P. A., & Timmer, A. S. H. (2020). Conceptual underpinnings of the EU's commitment to human rights. In J. Wouters, M. Nowak, A-L. Chané, & N. Hachez (Eds.), *The European Union and Human Rights: Law and Policy* (pp. 62-78). Oxford University Press. <https://doi.org/10.1093/oso/9780198814191.003.0004>
- *Oomen, B., & Timmer, A. (2020). Four Or Fewer Freedoms: Justice Contested And Codified Between 1941 And 1957. In T. Knijn , & D. Lepianka (Eds.), *Justice and Vulnerability in Europe: An Interdisciplinary Approach*. (pp. 73 - 89). Cheltenham, Edward Elgar. <https://doi.org/10.4337/9781839108488.00012>
- Timmer, A. S. H. (2019). Seksediscriminatie onder artikel 14 EVRM: over principes, pragmatisme en problemen. *Nederlands Tijdschrift voor de Mensenrechten*, 44(4), 391-412. <https://dspace.library.uu.nl/bitstream/handle/1874/394415/seksediscriminatie.pdf?sequence=1>

Professional

- *Böök, B., Burri, S., Timmer, A., & Senden, L. (2023). *A comparative analysis of gender equality law in Europe 2022*. European Commission. <https://www.equalitylaw.eu/downloads/5804-a-comparative-analysis-of-gender-equality-law-in-europe-2022-1-82-mb>
- *Böök, B., Burri, S., Senden L. & Timmer A. (2022). *A comparative analysis of gender equality law in Europe 2021: The 27 EU Member States, Albania, Iceland, Liechtenstein, Montenegro, North Macedonia, Norway, Serbia, Turkey and the United Kingdom compared*. Publications Office of the European Union. <https://www.equalitylaw.eu/downloads/5591-a-comparative-analysis-of-gender-equality-law-in-europe-2021-1-36-mb>

- *Timmer, A., (2022). *Tapayeva e.a. t. Rusland (EHRM, 24757/18) – Patrilineaire praktijken die duiden op structurele discriminatie*, (European Human Rights Cases Updates). https://www.ehrc-updates.nl/commentaar/211926?skip_boomportal_auth=1
- * Böök, B., Burri, S. D., Senden, L. & Timmer. A (2021). *A comparative analysis of gender equality law in Europe 2020: The 27 EU Member States, Albania, Iceland, Liechtenstein, Montenegro, North Macedonia, Norway, Serbia, Turkey and the United Kingdom compared* . European Commission. <https://op.europa.eu/en/publication-detail/-/publication/fc350c8a-b9e0-11eb-8aca-01aa75ed71a1>
- *Burri, S. D., Böök, B., Senden, L. & Timmer A. (2021). *A comparative analysis of gender equality law in Europe 2020*. European Commission. <https://doi.org/10.2838/408693>
- *Burri, S. D., Senden, L. A. J., & Timmer, A. S. H. (2020). *A comparative analysis of gender equality law in Europe 2019: A comparative analysis of the implementation of EU gender equality law in the EU Member States, Albania, North Macedonia, Iceland, Liechtenstein, Montenegro, Norway, Serbia and Turkey*. Publications Office of the European Union. <https://doi.org/10.2838/581476>
- *Timmer, A. S. H., & Senden, L. A. J. (2019). *A comparative analysis of gender equality law in Europe 2018: a comparative analysis of the implementation of EU gender equality law in the EU Member States, the former Yugoslav Republic of Macedonia, Iceland, Liechtenstein, Montenegro, Norway, Serbia and Turkey*. Publications Office of the European Union. <https://doi.org/10.2838/311157>
- Timmer, A. S. H., & van den Brink, J., (2019). *ABRvS 31-10-2018*, 10 p., (AB Rechtspraak Bestuursrecht; Vol. 2019, No. 259).
- *Granger, M. P., Oomen, B., Salát, O., Theuns, T., & Timmer, A. (2018). *Justice in Europe Institutionalized: Legal Complexity and the Rights of Vulnerable Persons, report for the ETHOS project*. ETHOS project, funded by European Union's Horizon 2020 research and innovation programme under grant agreement No. 727112. <https://ethos-europe.eu/report-justice-in-europe-institutionalized-legal-complexity-and-rights-vulnerable-persons>
- *Oomen, B., & Timmer, A. (2018). *Report on Four or Fewer Freedoms: Contested conceptions of justice in Europe between 1941 and 1957*. ETHOS project, funded by European Union's Horizon 2020 research and innovation programme under grant agreement No. 727112. https://dspace.library.uu.nl/bitstream/handle/1874/383577/d3.2_website_report_complete.pdf?sequence=1
- *Timmer, A. S. H., & Senden, L. A. J. (2018). *A comparative analysis of gender equality law in Europe 2017: A comparative analysis of the implementation of EU gender equality law in the EU Member States, the former Yugoslav Republic of Macedonia, Iceland, Liechtenstein, Montenegro, Norway, Serbia and Turkey*. Publications Office of the European Union. <https://doi.org/10.2838/697177>
<https://dspace.library.uu.nl/bitstream/handle/1874/377332/Comparative.pdf?sequence=1>
- *Timmer, A. S. H., & Senden, L. A. J. (2018). *Gender equality law in Europe 2017: How are EU rules transposed into national law in 2017?* Publications Office of the European Union. <https://doi.org/10.2838/747938>
<https://dspace.library.uu.nl/bitstream/handle/1874/377331/Gender.pdf?sequence=1>
- *Chopin, I., Timmer, ASH & Zwamborn, M. (2017). *Introduction on the state of play*. (European Equality Law Review; Vol. 2017, No. 1). Publications Office of the European Union. <https://www.equalitylaw.eu/downloads/4236-european-equality-law-review-1-2017-pdf-1-616-kb>
https://dspace.library.uu.nl/bitstream/handle/1874/362294/web_EELR_2017_1.pdf?sequence=1
- *Chopin, I., Timmer ASH & Zwamborn, M. (2017). *Introduction on the state of play*. (European equality law review; Vol. 2017, No. 2). Publications Office of the European Union. <https://www.equalitylaw.eu/downloads/4484-european-equality-law-review-2-2017-pdf-1-818-kb>

Thematic reports coordinated for the European network of legal experts in gender equality and non-discrimination (www.equalitylaw.eu):

- *B. Kotevska and V. Pavlou on behalf of the European network of legal experts in gender equality and non-discrimination (2023), *Promotion of gender balance in political decision-making*, Publications Office of the European Union.
- *S. de Vido & L. Sosa on behalf of the European network of legal experts in gender equality and non-discrimination (2021), *Criminalisation of gender-based violence against women in European States, including ICT-facilitated violence*, Publications Office of the European Union; <https://www.equalitylaw.eu/downloads/5535-criminalisation-of-gender-based-violence-against-women-in-european-states-including-ict-facilitated-violence-1-97-mb>
- *J. Gerards & R. Xenidis on behalf of the European network of legal experts in gender equality and non-discrimination (2021), *Algorithmic discrimination in Europe*, Publications Office of the European Union; <https://www.equalitylaw.eu/downloads/5361-algorithmic-discrimination-in-europe-pdf-1-975>
- *M. Guerrero on behalf of the European network of legal experts in gender equality and non-discrimination (2020), *Strategic litigation in EU gender equality law*, Publications Office of the European Union; <https://www.equalitylaw.eu/downloads/5123-strategic-litigation-in-eu-gender-equality-law-pdf-1-19-mb>
- *M. van den Brink and P. Dunne on behalf of the European network of legal experts in gender equality and non-discrimination (2018), *Trans and intersex equality rights in Europe – a comparative analysis*, Publications Office of the European Union; <https://www.equalitylaw.eu/downloads/4739-trans-and-intersex-equality-rights-in-europe-a-comparative-analysis-pdf-732-kb>
- *E. Caracciolo di Torella and B. McLellan on behalf of the European network of legal experts in gender equality and non-discrimination (2018), *Gender equality and the collaborative economy*, Publications Office of the European Union; <https://www.equalitylaw.eu/downloads/4573-gender-equality-and-the-collaborative-economy-pdf-721-kb>
- *L. Senden and S. Krusinga on behalf of the European network of legal experts in gender equality and non-discrimination (2018), *Gender-balanced company boards in Europe*, Publications Office of the European Union; <https://www.equalitylaw.eu/downloads/4537-gender-balanced-company-boards-in-europe-pdf-1-68-mb>
- *P. Foubert on behalf of the European network of legal experts in gender equality and non-discrimination (2017), *The enforcement of the principle of equal pay for equal work or work for equal value*, Publications Office of the European Union; <https://www.equalitylaw.eu/downloads/4466-the-enforcement-of-the-principle-of-equal-pay-for-equal-work-or-work-of-equal-value-pdf-840-kb>
- *A. Veldman on behalf of the European network of legal experts in gender equality and non-discrimination (2017), *Pay transparency in the EU*, Publications Office of the European Union; <https://www.equalitylaw.eu/downloads/4073-pay-transparency-in-the-eu-pdf-693-kb>