

PERSONAL INFORMATION

Sofia Gualandi

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sofia.gualandi@unife.it

Sex F | Date of birth 23/03/1995 | Nationality Italian

WORK EXPERIENCE

01/04/2022 – 31/04/2023

Research & Project Officer | Fondazione Giacomo Brodolini[Fondazione Giacomo Brodolini](#), Rome.

Unit: Social Justice. Supervisor : B. DE MICHELI.

Activities: Research on Labour Law & Industrial Relations, Working/Employment conditions, Labour Market; Member of the Italian team providing research services for the Network of Eurofound Correspondents; Project design and management in several multi-partners EU-funded projects; Author for inGenere.it Web Magazine.

01/10/2021 – 10/12/2022

Teaching Assistant | University of Strasbourg

Teaching Unit : Private International Law. Level: Master 1 (travaux dirigés).

Supervisors: Prof. Mr. FULLI-LEMAIRE; Prof. Ms. PORCHERON.

01/05/2021 – 30/08/2021

Research Consultant | European Trade Union Confederation (ETUC)

ETUC Research Project "Securing Workers Rights in subcontracting chains".

Publication: Gualandi (2021). *Social clauses in French public procurement*. In "Social Clauses in the Implementation of the 2014 Public Procurement Directives" Report, ETUC 2021, pp. 10-24. Available online: <https://www.etuc.org/en/report-out-social-clauses-implementation-2014-public-procurement-directives>

01/10/2020 – 30/01/2021

BlueBook Trainee | European Commission (DG EMPL)

European Commission. Directorate-General for Employment, Social Affairs and Inclusion, International Unit/D/3, ILO team. Bruxelles, Belgium. Supervisor: Mr. E. CANTELLAS.

Activity: Promoting the external dimension of employment and social policy and the social dimension of EU external policies; Research & drafting legal/policy inputs for EC's meetings, negotiations, briefings, communications, etc., in relation to the International Labour Organisation and the United Nations' ECOSOC and Commission for Social Development; Supporting to the Adviser in the negotiation of the Level Playing Field Provisions of the Trade and Cooperation Agreement with the UK; Collaborating in the achievement of the Unit's objectives (research, design, preparation, implementation, follow-up) and in administrative and logistic tasks (organisation of meetings, compiling information and documentation, preparation of reports and communication notes).

03/02/2020 – 30/09/2020

Policy Assistant | European Coalition for Corporate Justice (ECCJ)

NGO, Bruxelles, Belgium.

Activity: Research & Advocacy for mandatory Human Rights Due Diligence, Non-Financial Reporting, and Access to Justice for victims of corporate human rights violations; Organising/taking part in ECCJ AGM, in meetings with partners and stakeholders, and in lobbying meetings with Commission's services and Members of the European Parliament.

11/11/2019 – 31/01/2020

Research Assistant at the European Parliament | FREE Group

NGO Fundamental Rights European Experts Group. Bruxelles, Belgium. Supervisor: Mr. E. DE CAPITANI.

Research activity : Monitoring EP's Committees procedures dealing with social issues and workers protection; Identifying and analysing the relevant dossiers under negotiation; Preparing weekly reports summarizing the progressive results.

EDUCATION AND TRAINING

01/11/2023 - now

PhD Candidate | University of Ferrara

Ph.D. in Diritto dell'Unione Europea e ordinamenti nazionali / European Union law and national legal systems (39° cycle)

DM 118/2023 - Dottorati per la Pubblica Amministrazione - M4C1 I. 4.1 (PNRR)

Borsa a tematica vincolata: "Vulnerabilità e non autosufficienza. Analisi dei servizi di cura in prospettiva giuslavoristica" / "Vulnerability and Long-term care. Analysis of care services from a labour law perspective".

01/02/2021 – 30/04/2022

PhD Candidate | University of Strasbourg [suspended]

PhD – Legal Sciences – European Social and Labour Law. Research Unit : 7354 DRES.

Dissertation Project: «Constitutionnalisation de l'entreprise et protection des travailleurs. Les apports de la responsabilité solidaire». Supervisors: Prof. Ms. SCHMITT; Prof. Mr. ROCCA.

Research activity on Industrial Relations; Italian/French/EU Labour Law; Working/Employment conditions; Corporate Social Responsibility; Human Rights Due Diligence. (See "Publication" section below for details).

01/10/2014 – 17/10/2019

Master's Degree in Law | University of Ferrara

LL.M. – 5 years – EQF level 7

General legal training. Grade: 110 cum laude / 110.
 Specialization: Business & Human Rights, EU Labour Law, Employment and Social Affairs, Health and Safety at Work.
 Final dissertation: "Human Rights Due Diligence in the Regulation of MNE' Global Supply Chain. A Desirable Integration through the Joint and Several Liability Principle for Worker's Protection". Supervisors: Prof. S. Borelli, Prof. I. Daugareilh, Prof. S. Forlati.

01/10/2014 – 17/10/2019

Litigant at Concours Européen des Droits de l'Homme René Cassin

Council of Europe; European Court of Human Rights; Foundation René Cassin; Université de Strasbourg.
 Moot Court Competition (34th ed). Result: Semi-Final-6th position. Supervisors: Prof. A. ANNONI, Prof. S. FORLATI, Prof. L. KLESTA.

01/04/2018 – 31/07/2018

Judicial Clerk | Civil Court of Ferrara

Activity: Legal research; analysis of lawsuit's documents; participation in civil hearings; support in judgments' drafting.
 Topics: Civil Law; Company Law; Labour Law; Civil Procedural Law.

20/01/2017 – 05/07/2017

Erasmus + Study | University of Paris II Panthéon Assas

Modules: Droit Social Européen et International, Droit du Commerce International, Droit Public International, Droit Comparé, Philosophie et Sociologie Juridique. Certificat de Français de Spécialité – Option Droit – Niveau C1.

01/10/2016 – 31/12/2016

Trade Union Secretary's Assistant | CGIL Ferrara

Confederazione Italiana Generale del Lavoro – Fiom (Ferrara Local Office). Supervisor: Mr. G. VERLA.
 Tasks: Support in Legal & Trade Union Assistance; Support in Collective Bargaining; Legal research; Taking part in Factory's Union Meetings.

01/10/2009 – 01/07/2014

High School Diploma | Liceo A. Roiti

Liceo Scientifico Statale A. Roiti, Ferrara, Italy. Scientific and Linguistic Studies. Grade: 100 cum laude / 100.

PERSONAL SKILLS

Mother tongue
 Other languages

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Italian					
English	C1	C1	C1	C1	C1
	EU OLS – Level C1				
French	C2	C2	C1	C1	C1
	Certificat de Français de Spécialité – Option Droit				

Driving licence B

ADDITIONAL INFORMATION

Academic Publications

Gualandi, S. (2023). *Prova di forza espansiva del diritto antidiscriminatorio dell'Unione Europea: il divieto di discriminazione basata sull'orientamento sessuale vale anche per il lavoro autonomo*. In *Diritti & Lavoro Flash: Idee e strumenti per il sindacato*. N. 01/2023. Febbraio 2023. <https://www.dirittielavoro.it/wp-content/uploads/Bollettino-1-2023.pdf>

Gualandi, S. (2022). *Addressing MNEs' violations of workers' rights through Human Rights Due Diligence. The proposal for an EU Directive on Sustainable Corporate Governance to the test of the stakeholders lobbying*. in *Diritti Lavori Mercati* published, March 2022. <https://www.ddllmm.eu/addressing-mnes-violations-of-workers-rights-through-human-rights-due-diligence-the-proposal-for-an-eu-directive-on-sustainable-corporate-governance/>

Gualandi, S., Tonelli, R. (2022). *Il rapporto di lavoro dei riders alla prova del Covid-19*. *Labour Law Community*. Editoriale Scientifica, 2022. <https://www.labourlawcommunity.org/ricerca/pandemia-post-pandemia-e-diritto-del-lavoro-quali-conseguenze-durature-editoriale-scientifica-2022/>

Borelli, S., Gualandi, S. (2021). *Which social security regime for platform workers in Italy?*, in *International Social Security Review*, Vol. 74, 3–4/2021. <https://onlinelibrary.wiley.com/doi/10.1111/issr.12281>

Gualandi, S. (2021). *Social clauses in French public procurement*, in ETUC report "Social clauses in the implementation of the 2014 Public Procurement Directives", August 2021. https://www.etuc.org/sites/default/files/2021-12/Public%20procurements%20directive_Final.pdf

ECCJ, Anti-Slavery International, (2020). *What if? Case studies of human rights abuses and environmental harm linked to EU companies, and how EU due diligence laws could help protect people and the planet*, September 2020. <https://www.antislavery.org/reports/what-if-case-studies-of-human-rights-abuses-and-environmental-harm-linked-to-eu-companies-and-how-eu-due-diligence-laws-could-help-protect-people-and-the-planet/>

Gualandi, S. (2020). *Human Rights Due Diligence: tendenze globali e insidie per l'ordinamento giuslavoristico italiano*, in *Studium Iuris* 5/2020, ed. Wolters Kluwer Italia, 8 June 2020, 565-574.

Academic Conferences

19th International Labour and Employment Relations Association (ILERA) World Congress, "Making and Breaking Boundaries in Work and Employment Relations" (Lund, Sweden, 21–24 June 2021, online) – Paper submission: S. GUALANDI, *The*

- Proposal for a Directive on Sustainable Corporate Governance and Human Right Due Diligence. Circumventing legal boundaries or breaking them down?*, 23 June 2021.
- International Association of Labour Law Journals (IALLJ) Webinar “Regulating Working Conditions in Multinational Enterprises During and After the Pandemic” – Abstract submission: S. GUALANDI, *The Proposal for an EU Directive on sustainable corporate governance and Human Rights Due Diligence. A new tool to address fundamental social rights violations by MNEs?*, 5 May 2021.
- Trainings** Law Summer School « *Le principe de proportionnalité* » organised by the Department of Law, the Research Federation « *L’Europe en mutation* » and the Doctoral School of Legal Sciences of the University of Strasbourg. 5-9 July 2021.
- Degree Awards** *EUAcademy* organised by EUChanger. Brussels, 10-11 March 2020.
- Study Award “Giorgio Ghezzi” for the best Italian MA dissertation in Trade Union/Labour Law instituted by the Department of Legal Sciences of the University of Bologna (XIV ed. 2020). Prize: 2.500€.
- Ferrara School of Law – Diploma: Excellence Award (17 October 2019).
- Osservatorio Socialis (RSE) – Premio Socialis: Special Mention (4 December 2019).
- Other Certifications** OSH Training: ASPP/RSPP (D.L. 81/2008) – Level A.

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